

Pimpri Chinchwad Education Trust's
S. B. PATIL INSTITUTE OF MANAGEMENT

PERSPECTIVE PLAN 2022-27: INITIATIVES

GOALS	OBJECTIVES	STANDARDS
<u>GOAL 1</u>	<u>OBJECTIVE</u>	<u>STANDARD/ TARGET</u>
<i>Build Human Capital Strength</i>	1: Attract, support, recognize and retain high-quality faculty, staff and technical employees	1: Develop the Faculty as Prominent Academicians with high Research Aptitude
		2: Develop the Staff and Technical Employees as more efficient, skilled and competent employees.
<u>GOAL 2</u>	<u>OBJECTIVES</u>	<u>STANDARD/ TARGET</u>
<i>Build Student Strength</i>	1: Develop Innovative Academic Programs for Student progression	Develop standard scholastic Programs for higher academic and professional development of students.
	2. Provide excellent facilities and quality opportunities to students for all-round personal and professional growth	Keep upgrading the facilities to develop quality professionals who shall add value to the Business, Society and Nation.
<u>GOAL 3:</u>	<u>OBJECTIVES</u>	<u>STANDARD/ TARGET</u>
<i>Build Brand Strength</i>	1: Develop SBPIM as a 'Trusted Brand' recognized as a symbol of excellence	1: Maintain SBPIM as a 'Trusted and consistent Brand' nationwide
<u>GOAL 4</u>	<u>OBJECTIVES</u>	<u>STANDARD/ TARGET</u>



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<i>Build Financial Strength</i>	1: Generation of Funds through different sources	1: Develop Future Development and Revenue-generating plan
<u>GOAL 5</u>	<u>OBJECTIVES</u>	<u>STANDARD/ TARGET</u>
<i>Build strong Research environment</i>	1: Develop nurturing research environment for Faculty and students	1: Continually upgrade and expand Research Centre activities and related facilities
<u>GOAL 6</u>	<u>OBJECTIVES</u>	<u>STANDARD/ TARGET</u>
<i>Build quality Infrastructure</i>	1: Provision of high quality infrastructural facilities	1: Develop existing facilities to excellent-quality infrastructure
<u>GOAL 7:</u>	<u>OBJECTIVES</u>	<u>STANDARD/ TARGET</u>
<i>Build quality Placement opportunities through long-term synergic Relationships</i>	1: To improve placement ratio through Alumni, Community, Business and Professional Relationships	1: Excel in providing quality placements through long-term synergic stakeholder relationships
<u>GOAL 8</u>	<u>OBJECTIVES</u>	<u>STANDARD/ TARGET</u>
<i>Build an Inclusive and Ethical Culture</i>	1: Develop embed ethics, inclusivity and a global viewpoint amongst staff and students.	1: Create adaptive, ethical and globally competitive professionals.
<u>GOAL 9</u>	<u>OBJECTIVES</u>	<u>STANDARD/ TARGET</u>
<i>Monitor and realign: Continuously upgrade every arena</i>	1: Continuously upgrade every arena to meet changing standards	1: Develop a systematic change management system


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