

PIMPRI CHINCHWAD EDUCATION TRUST'S  
**S. B. PATIL INSTITUTE OF MANAGEMENT**  
**Distinctive Practice**

**7.3.1 Describe / explain the performance of the institution in one area distinctive to its vision, priority and thrust (500 words)**

**Title of the Practice – IDEAL (Individual Development and enrooting Activity of Life)**

*The learning experience of a life time.....*

Student Development is committed to transformational education through student engagement and leadership, cultural competence, interpersonal growth, and civic engagement.

**Need for Program –**

- In the dynamic global changes MBA students always need ready to accept the various professional as well as personal challenges.
- Knowledge gap can be filled in regular classroom teaching process by the profession and personal grooming gap need the various supporting programmes. This programme caters the employability and personality need of the students.
- The programme helps the student to polish their various hidden and potential hidden talents to surface by participating in various activities under the programme.
- The programme help in bridging the skill gap by conducting range of programmes on topics like general knowledge, aptitude test, personal grooming, interview techniques motivation, stress management , management lessons of various management gurus, case studies, current trends etc.

**Process -**

- The students will be communicated about the programme through notice and mails.
- Sessions will be conducted by Director Sir and other trainers .
- At the end of the programme students will be evaluated through MCQ exam.
- The students scoring minimum 60% marks will be awarded with the Certificate.
- To evaluate the benefits of the programme all the stakeholders will give their feedback for improvisation.
- On the basis of feedback next year programme will be enriched.



**Director**

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### Expected Benefits to Students:-

- This programme will help the students to learn life skills.
- Help the faculty members to understand students.
- Create team spirit among students.
- Create Sense of responsibility and ownership among students
- Basic moral values to be instilled through the process
- Help the students to take decisions
- Reduce the gap between students and teachers.
- Create an environment of mutual Understanding among students and teachers.

### The events covered the following points -

1. Professional Grooming
2. Self-Awareness
3. Oral Communication
4. Written Communication

A thirty hours certification program is designed for student's development by Dr. Daniel Penkar. This Compulsory certification activity is for first semester Students.

After the certification feedback is collected from Students, Faculty & Director Sir and after feedback analysis the lecture series for next year IDEAL is planned.

The topics covered under IDEAL in the Academic Year 2018 - 19 are as follows --

Sr No	Title of the Session	Number of the sessions	Resource Person
1	Inauguration	01	Dr. Daniel Penkar
2	Interview Techniques	04	Dr. Daniel Penkar
3	VUCCA Approach	02	Dr. Daniel Penkar
4	GD Sessions	02	Dr. Daniel Penkar
5	Common errors why organizations fails?	02	Dr. Daniel Penkar
6	What are new economic reforms?	02	Dr. Daniel Penkar
7	Presentations by Students & Critical Evaluation	02	Dr. Daniel Penkar
8	Valedictory.	01	Dr. Daniel Penkar
Total Sessions		16	





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# IDEAL

(Individual Development & Enrooting Activity for Life)



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