



Pimpri Chinchwad Education Trust's
S. B. PATIL INSTITUTE OF MANAGEMENT

AICTE Approved | Permanently Affiliated to SPPU, Pune/

NBA Accredited | NAAC Accredited

Sector No. 26, , Pradhikaran, Nigdi, Pune - 411 044.

Phone: 020-27656900 / 87960 76060 / 78875 70600

Email: sbpatilmba@gmail.com, Website: www.sbpatilmba.com



6.3.1 The institution has performance appraisal system. Effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

LIST OF SUPPORTING DOCUMENTS

1. Performance Appraisal System

Sr. No.	Document	Links
01	Performance Appraisal Form	View Document
02	Performance Appraisal Policy	View Document

2. Monetary Welfare Measures

Sr. No.	Document	Links
01	Provident Fund	View Document
02	Group (Term- Insurance Schemes) for employees	View Document
03	Gratuity	View Document
04	PCET's Karmachari Sahakari Pathsanstha Marydit (Employee-credit-cooperative-society)	View Document

3. Non-Monetary Welfare Measures

Sr. No.	Document	Links
01	Maternity Leaves and nursing breaks	View Document
02	Trust sponsored Staff picnic	View Document
03	Uniform for Non-teaching staff	View Document
04	Recognition for Special Achievements	View Document
05	Initiatives for health- Yoga	View Document
06	Festival and birthday celebrations	View Document
07	Employee-Welcome and Farewell	View Document
08	Provision of Canteen/Mess	View Document
09	Women's day and Men's Day Celebration	View Document
10	Welfare Policy	View Document

Dr.Kirti Dharwadkar

Director